



GRACE CHURCH

Lead Pastor Profile

gracecma.org



Who We Are

Grace Church is a vibrant, multi-campus congregation committed to exalting Jesus and **making disciples who love** Him deeply, **grow** with others faithfully, and **serve** the world boldly.

For over 26 years, Pastor Jonathan Schaeffer (son of Grace's first pastor, Donald Schaeffer) has faithfully led Grace Church as our Lead Pastor. Under his humble leadership, by the power of the Holy Spirit, our church has flourished in health, growth, and spiritual vitality. Jonathan and his wife, Mary, have shepherded our community with compassion and conviction, helping us remain anchored in Christ while stepping into new seasons of ministry.

In May of 2025, Pastor Jonathan was elected as the next President of the Christian and Missionary Alliance, stepping into a new national role. As we bless Jonathan and Mary in this transition, we sense a deep expectancy for what God has next for Grace Church. We are prayerfully seeking the next Spirit-led leader to guide us into the future.



A regional church in the Cleveland, OH metro area

Cleveland is a city full of life, culture, and opportunity. From major league sports and the Rock & Roll Hall of Fame to world-class arts, award-winning restaurants, and scenic Metroparks, there's something for everyone. The region is home to renowned medical centers like Cleveland Clinic and top-ranked schools and universities, making it a dynamic place to live, learn, and serve.

Everything we do as a church flows from this purpose: to exalt Jesus Christ by making disciples who

love *Jesus*
grow *with others*
& serve *the world*

Our campuses are located in
Middleburg Heights, Olmsted Falls,
& Lorain Correctional Institution



More About Our Church Community

Grace Church is known for its commitment to healing ministries, discipleship, cross-cultural unity, and vibrant worship. Our heart is to see lives transformed through the power of the gospel and the presence of the Holy Spirit.

by the numbers
(based on 2024 annual report)

4,682

Weekly Attendance
In person & Online

1,803

Church Members

727

New Guests welcomed

493

Salvations

302

Baptisms

12.5%

Attendance Growth in 2025

682

People in 97 Small Groups

613

People engaged in classes (per quarter)

72

Staff Members

38 Full Time / 34 Part Time

(Including 20 licensed ministers)

\$6.1m

Annual Budget

\$1m+

Global Missions Giving



[View Our 2024 Annual Report](#)



Our *Mission* Field

Grace Church serves as a regional, multi-campus church rooted in the Cleveland area—an area full of diversity, opportunity, and spiritual need. Our heart is to be a faithful presence across each of the unique communities.

Middleburg Heights

Our central campus is located in Middleburg Heights, a diverse suburban community on the west side of Cleveland. With a growing population of families, young professionals, and older adults, the area reflects a broad range of life stages and cultural backgrounds. Our Middleburg Heights campus draws people from across the region and serves as a hub for Grace's larger ministry vision—including in-person gatherings, global outreach, digital ministry, and staff operations.

Olmsted Falls

Located about 10 miles west of our main campus, Olmsted Falls is a peaceful, family-friendly suburb known for its scenic beauty, historic downtown, and close-knit community. With high levels of homeownership and excellent schools, it's an ideal environment for long-term relational ministry. The Olmsted Falls campus is deeply relational and spiritually vibrant, offering an accessible and welcoming space for families and individuals in the western suburbs.

Lorain Correctional Institution

Our Lorain Campus, located in Grafton, is a powerful expression of the gospel behind prison walls. Through weekly services, discipleship, and pastoral care, this thriving church community within a men's correctional facility is experiencing spiritual revival. Grace has witnessed firsthand how Jesus transforms lives even in the most unlikely places—this campus is a testament to the power of hope, healing, and redemption.

Grace en Español

Grace en Español is our Spanish-speaking campus, meeting weekly within the Middleburg Heights facility. This vibrant, gospel-centered congregation is led by a dedicated pastoral team and reflects our deep commitment to reaching the growing Latino community in our region. Though they share physical space with the main campus, Grace en Español functions as a fully integrated campus with its own leadership, vision, and mission focus—bringing the hope of Jesus to Spanish-speaking individuals and families across Cleveland.

Cultural & Deaf Churches

Grace is also home to multiple other affiliated non-English speaking and ASL congregations that meet on-site at our Middleburg Heights campus. These gatherings reflect our heart for cross-cultural and accessible ministry, extending the reach of the gospel to individuals from diverse language backgrounds and life experiences. Though not formal campuses, they are vital expressions of the multiethnic, Spirit-empowered mission of Grace Church.



Our Core Commitments

Christ-Centered Identity

Jesus is our Savior, Sanctifier, Healer, and Coming King.

We desire that every ministry and decision would reflect His heart.

Biblical Preaching

We are committed to Spirit-empowered teaching that is both rooted in truth and relevant to everyday life.

Authentic Worship & Prayer

Our community gathers to offer heartfelt praise and sacrificial worship—seeking God with humility and reverence.

Discipleship & Evangelism

We long to see every person become a disciple who makes disciples—boldly sharing Jesus wherever they go.

Church Health & Unity

We are called to be a grace-filled, multicultural, and multigenerational church where all are welcomed and equipped.



[More About Our Beliefs](#)

[More About The Alliance](#)





A Vision For Our Next Lead Pastor

We are asking God to provide a Lead Pastor who is

A Spiritual Leader

Serves as the chief spiritual guide, casting vision, shepherding the congregation, and leading in dependence on the Holy Spirit.

An Organizational Leader

Partners with the Elder Board, Executive Pastor, and Leadership Team to ensure clarity of mission and unity across all ministry areas.

Our Primary Communicator

Leads the teaching ministry through clear, theologically sound, and Spirit-led preaching that equips the church for everyday life.

A Vision Carrier

Discerns God's direction and inspires the church to move forward with courage, creativity, and faithfulness.

A Shepherd at Heart

Cares for the body of Christ, leading a team of licensed ministers to offer pastoral support across all ages and backgrounds.



Who We're Looking For

Qualifications + Experience

- Minimum of a Bible Degree (M.Div. preferred)
- Have the capacity & experience to lead a large church or organization
- Experience with staff leadership & multisite ministry
- Demonstrated pastoral & shepherding gifting
- Cross-cultural & cross-generational ministry experience
- Strong preaching & teaching ability
- Passion for missions & a global vision
- Licensed in the C&MA (or willingness to pursue licensing & ordination)



Ready to apply?

*Please send the following materials to
apply@gracecma.org:*

**A resume & cover letter (three pages max)
describing your fit with this profile**